A New Era for Arc Industries and more inside....
Michael’s Message

The Arc has been a pillar in the Quad Cities for over seventy years. Although many recognize The Arc as an essential component in the service delivery system for people with disabilities, there is a persistent "under recognition" of both The Arc's services and the people that it serves.

The Arc is developing a new strategic plan that will take The Arc foward over the next three years. One of the services that will be recalibrated for growth is The Arc's Work Services program headquartered at Arc Industries.

The Arc has commissioned the help of experts at Tag Communications to help re-brand Arc Industries and bring it the recognition it deserves as an employer of people with disabilities, but also as a reliable, collaborative, innovative, and responsive business services provider in the Quad Cities.

Arc Industries offers a variety of services and is poised for expansion. By undergoing the re-branding process, Arc Industries will be able to live up to its history of creating good jobs for people with disabilities by capturing and delivering for new markets. See page 3 for more information.

The new strategic plan will incorporate The Arc's Residential program. See page 5 for more information. Our plans will continue to define the re-development of Heritage Fifty-Three in Moline. The site had been home to generations of people with disabilities, and the vision is to provide homes for both people with disabilities and without disabilities who can live their best lives together.

Planning takes time and the input of many. We invite your input as we undertake this process. Our objective is to create a plan that fully serves the needs of everyone we service and build a solid foundation of supports that can weather the test of time.

We also invite you to undertake your own planning process. The Arc's Spring Parent Learning Series offers a mindful approach to planning so that when you reach major milestones, you and your family are confident and ready. See more on page 7.

Also, please plan your social calendar with us. There are so many fun fundraising events to choose from. See more on page 8.

We look forward a season of new beginnings. Happy Spring!
Memorial Gifts Continued

in memory of Janice Nelson
Stephen and Jane Alexander
Richard and Barbara Ford
John Harris
Deborah Hawkins
Dennis Jennings
Robert Nash
William Nelson
John and Jeanne Punkiewicz
Michael Stiener
John Usrey

in memory of Jo Clark
Vanessa Biasi
Thomas and Judith Callahan
Matthew and Courtney Conklin
David and Melissa Dell
Donald and Jayne DePaepe
Gerald and Mary Jacobs
T.J. and Emily Marckese
Robert and Janice Minor
Gary Mohr
Joseph and Melissa Padesky

in memory of Lee and Margaret Costello
Rosemary Costello

in memory of Leni and Elwood Price
Linda Lambin

in memory of Michael McCormick
Matthew McCormick

in memory of Mike Glassner
Thomas and Deborah Bracke
Martin and Dorothy Davis
Judy Elliott
Sue Gadient
Craig Glassner
Lawrence and Cynthia Graves
Pattie Haines
Anthony and Patricia Hodge
Charles and Susan Johnson
Sally Kulig
Jane McClean
Frieda Petty
John Sandway
Denise Strupp
Michael and Candace Walters
Craig Glassner

in memory of Paul Welsh
James and Mary Sue Billings
Mark and Annette Drobushевич
Terri Farditukrmani
Bruce and Gina Frenell
Jack and Ruth Gowan

in memory of Robert Johnson
Anonymous
Boyd and Kathleen Johnson
Thomas and Barbara Montgomery

in memory of Rose VanDeWiele
Mike and Tracy Poelvoorde

in memory of Henriett Adams-Bebber
Linda Golden

In memory of Jack Bateman
William Bateman

Staff Milestones

The Arc’s biggest asset is our staff members. There are hundreds of years of institutional knowledge accumulated by some of our long-term employees. Those employees time and talent have been a big part of The Arc’s successes and in turn the successes of the individuals we serve.

In the past few months we have had one retirement, Linda Heber. Congratulations Linda on your retirement.

See a full list below of some of the milestone anniversaries reached by some of our most dedicated staff members.

Retirement
2-14-2023 Linda Heber

Milestone Anniversaries
35 years Thelma DePaepe
30 years Connie Williams
25 years Chris Roush
20 years Cindy Walker

Pictured above: Cindy Walker (celebrating 20 years), and Thelma DePaepe (celebrating 35 years)

DONATE THE ROAD AHEAD

DONATE YOUR VEHICLE TO THE ARC
WWW.ARCQCA.ORG
FREE TOWING | TAX INCENTIVES
Dove Legacy members have made a commitment to leaving a legacy through their estate plan. Their gift will live on in perpetuity.

Mike & Michele Montford  
Marie DeWispelaere  
Rose VandeWiele  
Rick Nd Marcia Voltz  
Jan & Todd Haugen  
Doug & Kyle Rick  
Dennis & Sharron Baraks  
Cindy Ferguson  
Tom & Kathy Conrad  
David Conrad  
Matt Puck  
Connie Zogg  
Lizette Desseyn  
Jim & Twilla Mitchell  
John & Helen Kerschieter  
Richard & Ruth Marie Motz  
Jim & Carol Horstmann  
Barb Goettig  
Mary Vande Voorde  
John Donald O'Shea

Leaving a Legacy

The Arc of the Quad Cities Area directly impacts lives everyday. When you give to The Arc, your gifts impact many. But did you know that when you give through a planned gift, you can have a vital impact not just for that fiscal year, but for many generations of people with disabilities.

Our services are designed to last a lifetime. We are still serving people who were admitted to services since the mid 1970's. Shouldn’t your gift last just as long, or longer? You are passionate about helping people. Put your compassion into action and give in a way that lasts the test of time.

Ways to make a planned gift:

- Bequest is one of the easiest ways to make a gift. With the help of an attorney, you can include language in your will or trust specifying a gift to The Arc.
- Retirement assets. Donating a part or all of your unused retirement assets is an excellent way to make a gift to The Arc.
- Designated Gifts. A beneficiary gift is a simple and affordable way to make a gift. Simply designate The Arc as a beneficiary of your retirement, investment, or bank account, or on your life insurance policy.

Whatever you do, we’d like to know about it so we can add your name to the Dove Legacy Society as a member. These members have made a commitment to leaving a legacy through their estate plan. These gifts keep paying it forward, securing the future for people with disabilities, making sure that their future abilities and contributions are affirmed and protected.

Leaving a legacy means no cost to you up front, but can affect the futures of many. Your commitment to improving The Arc's services is essential to those who depend on The Arc. If you are interested in learning more or have already made a designation, please contact Sarah Wright at wrights@arcqca.org or 309-7-786-6747. We look forward to hearing from you.
Re-imagining Arc Industries

Arc Industries has been an essential element in the suite of services The Arc has offered over the seventy years of it's existence. For the first families who discovered that they wanted their children to have work opportunities, Arc Industries was the answer. For local businesses who needed flexible yet reliable business services, Arc Industries was the answer. For generations of workers who needed reliable job opportunities, Arc Industries was the answer.

The Arc is taking all of those strengths and has solicited the help of TAG Communications to help assess the opportunities and priorities for Arc Industries future. Using a variety of discover tools including SWAT analysis and brainstorming, the team generated dozens of ideas, and half dozen mock ups, which resulted in one main re-branding idea that will take Arc Industries into a new era of business services.

Arc Industries is amplifying innovation with a new brand that will reflect Arc Industries strengths and will be complimentary to all aspects of its unique way of doing business. In order to underscore our commitment to this transformational change, Arc Industries will have a new name, new visuals, new tone, and new terminologies to truly reflect a new way of doing business.

Says Michael Glanz, Executive Director, "The rebranding process is a capstone project after years of transformational change. The new brand will uphold the long legacy of Arc Industries while bringing it forward in a fresh innovative way that serves the needs of todays business community."

Why Change? Why Now?

Arc Industries has been going through a transformational process that has overseen immense changes in the number of people employed there over the past six years.

The Arc had been operating with a special license from the Department of Labor (DOL) that allowed The Arc to pay individuals at their unique productivity rate rather than a flat rate like minimum wage. This model allowed for almost eighty individuals to work at Arc Industries, however the mean wages of those workers was low. Nationally, this way of doing business will quickly be sunsetting. So Arc Industries has been working toward a future where the mean productivity of each employee is high and therefore can be paid at a higher rate. The result is a much more mechanized and efficient process that allow workers to be machine operators, but reduces the number of people needed.

Says Randy Peeters, "We have been working diligently toward making Arc Industries a much more efficient and leaner operation in order to stay ahead of the coming regulatory changes from the Department of Labor." The Arc is happy to announce that the transformational changes Arc Industries has undertaken has successfully meant that The Arc no longer utilizes DOL regulations and pays all employees at least minimum wage which is $13.00 per hour. "We have efficiencies in place now that will allow us to grow in proportion to the opportunities we can attract and retain." The rebranding and visioning process will reposition Arc Industries in the marketplace so that we can employ more people with disabilities over time and redefine what work opportunities look like.

Executive Director Michael Glanz (left) and Representative Gregg Johnson (middle), and Randy Peeters, Associate Executive Director (left) talk about the future of Arc Industries.
Memorial Gifts
Gifts in memorandum or honorarium since 12.1.2021

in honor of Alisa Farmer
Jay Price

in honor of David Dewaele
Kevin Dewaele

in honor of Eric Sheldon
Diana and Thomas Hoffmann

in honor of Gina Marsh
James B. Marsh

in honor of Lillian Vancel
James Norris

in honor of Matthew Montford
Jim and Twila Mitchell
Mike and Michele Montford

in honor of Mike and Michele Montford family
Michael and Mandy Montford

in honor of Sarah Clark
Christine Marckese

in honor of Tami Malmen
Mike and Denise McNeil

in honor of Vincent Troy Chambless
Sheri K. Elliott

in honor of Zachary Kraemer
Betty Kraemer

in memory of Caroline Kramer
Tonya Armstrong

in memory of Cathy Carroll
John and Susan Crampton

in memory of Christine Nelson
William Nelson

in memory of Daniel Dawson
Darline and Joseph Miljush

in memory of Daniel DeMay
Sandy DeMay

in memory of Elizabeth Remley
Richard C. Remley
Elizabeth Bornhoeft
Larry and Sharon Chapple
Richard and Sheryl Haugeberg
Lisa Mennemeier
Richard C. Remley
Amber Schmidt
Jack and Jean Seyller
Julie Treloar

in memory of Helen Patton
Karen Hanna
Susan Arnold
Thomas and Deborah Bracke
Lizabeth and Scott Chaney
Amy Powers
Joan and Stephen Conrad
Meyer and Vedrine Cunningham
Patrick and Kathleen Doherty
Michael or Keri Doyle
Cheryl Dubben-Brooks
Daniel P. Ellard
Mary Gloeckner
James and Rebecca Hasselbusch
Kathleen Hesse
Mark and Sharon Hink
Robin James
Melinda and Stephen Kruse
David and Pamela Lemon
Cheryl and Steward Lyman
Lisa and Jeffrey Martens
Donald and Karen Maze
Gretchen and Michael McCanna
Dick and Jane McClean
Linda McCullough
Gretchen McLaughlin
David and Gretchen Mills
Mike and Michele Montford
Steven and Regina Nelson
Daniel and Joan Noe
Robert and Marilyn Noe
Michael O’Neill
Richard & Jan Parsons
Carol Patton
Kathy Reumann
Curtis and Nancy Rickenberg
Lynn Robinson
Ann and Tim Slavin
Patricia Anne Stout
David and Malia Sullivan
J. Taylor
James Teros
Clara Thompson
Kevin and Beth Waldman
Michael Warner, Attorney at Law
James Patton

in memory of Jack Cobb
Cindy Ferguson
Truman and Diane Symmonds
Carol Vols

in memory of Jan Vромan
Francis and Sue Vroman

in memory of Jerry and Laneta Gowdy
Michael and Tracey Gowdy

in memory of John Kerschieter
Linda LaPorte

in memory of Jack Cobb
Cindy Ferguson
Truman and Diane Symmonds
Carol Vols

in memory of Lisa DeWispleaere
Marie Dewispelaere

in memory of Marjorie and Timothy Schroeder
Tom Schroeder

in memory of Mary Jane Ochs
Laurie and Jerry Ochs

in memory of Pam Ayers
Joyce Jones
Cheryl and Daniel Kissing
Nancy Lyngholm
Alexandria Mitrisin
Polly Parrent

in memory of Paul Ellison
Thomas K. and Judith A. Peterson

in memory of Ralph and JoAnn Clark
Gary Mohr

in memory of Rob Tolmie
Amy Maxwell

in memory of Rose VandeWiele
Mike and Tracy Poelvoorde

in memory of Sean Lawhorn
Flora Lawhorn
Kathryn Lawhorn

in memory of Sheri Hudnall
Carol Tolley

in memory of Tim Maess
Brandy
Fermin and Victoria Cortez
David Dewaele
Lori and Tony Dixon
John Ewert
Sue Gadient
Brenda Maess
David Napsky
Janet Pauly
Linda Small

in memory of Tom O'Shea
Erin O'Shea
Sheila O'Shea
John Donald O'Shea

in honor of Barb Goettig
Joan and Stephen Conrad
Linda Lane
Ms. Jennifer Stender

in honor of Paul Esparza's amazing art
Rachael Mullins

in memory of Donald Johnston
Jasen Johnston
Disability Awareness Night

There are 2 dates for 2023 Disability Awareness Night.

- Friday May 12th at Vibrant Arena
- Friday July 28th at Modern Woodmen Park

The event is sponsored by the Quad Cities Disabilities Awareness Coalition. The coalition is a group of organizations dedicated to increasing access, inclusion, and empowerment for people with disabilities around the Quad Cities.

Tickets are available online at https://arcqca.org/events/disability-awareness-night/ or use the QR codes.

Help us highlight the many ways in which people with and without disabilities come together to form strong, diverse communities at Disability Awareness Night.

Individuals enjoy an evening of pride and awareness at the Disability Awareness Night with the Quad City River Bandits at Modern Woodmen Park in Davenport, IA.
Up Coming Events

Golf Outing, June 12

Planning for the warmer months ahead? So are we! We have been planning some engaging events that help support the important work of The Arc and have fun doing it.

We are now taking registration for golf. Please see page 5 for the registration form or for any event, please visit our website at: www.arcqca.org/events

Catalyst Awards, August 4

Sponsorships for these high-quality events are now being offered. If you would like to learn more about sponsorship opportunities please contact Sarah at wrights@arcqca.org.

If you want to take on a role as volunteer, please see page 5 for more information on The Arc’s May of Caring event. You choose the day/time that works for you and we’ll make it happen. Evenings and weekends are not a problem, we are happy to accommodate your schedule. We are just happy to have the help!

We are still working on a date for Slice of the QC, an event that combines pizza, beer, and doing good. So please stay tuned for more information on that great event.

We hope to see you at one or all of these great events and help support mission of The Arc.

Trivia Night, November 11

We are working on a date for Trivia Night, an event that benefits The Arc of the Quad Cities Area. Please stay tuned for more information on the date and location.
Enjoy a great day of golf and support a great cause at The Arc's Charity Golf Outing

Monday, June 12th at Oakwood Country Club

$500 for a Foursome  $200 Hole Sponsorship

Oakwood Country Club
1067 US-6, Coal Valley, Illinois

Registration: Begins at 8:00 a.m.
Golf: 9:00 a.m.
Lunch & Prizes: to follow

Register online or use form below
www.arcqca.org

Deadline for registration is June 6. Field is limited to 25. Please submit your registration before the field is full. Submit completed registration form or use online form along with check made payable to: The Arc of the Quad Cities Area.

GRAND TOTAL (players + hole sponsorship): $  

Registration Form can be sent to:
The Arc of the Quad Cities Area
4016 9th Street
Rock Island, IL 61201
wrights@arcqca.org

Contact:
Sarah Wright, Director of Development
wrights@arcqca.org or 309.429.6067

I am paying for my team  I am paying for myself only

Name:

Phone Number:

e-mail:

Address:

City, State, Zip

Player(s) ($125 per player):

1. 
2. 
3. 
4. 

Deadline for registration is June 6. Field is limited to 25. Please submit your registration before the field is full. Submit completed registration form or use online form along with check made payable to: The Arc of the Quad Cities Area.

GRAND TOTAL (players + hole sponsorship):

$ 
Card #:  
EXP:  CRV#: 

Zip code if different than above:  

Contact:
Sarah Wright, Director of Development
wrights@arcqca.org or 309.429.6067

I would like to sponsor a hole ($100)
Expanding The Arc's Residential Program

The Arc acquired two properties that will be welcome additions to the Residential Program. These homes have four bedrooms each and will house up to four individuals with disabilities. Both are located in quiet established neighborhoods with walkable streets and plenty of mature trees.

37th in Moline (pictured below) is currently under renovation and will be available for placements by May. Watch Hill (pictured right) will require minimal renovations and will be available when staff are retained. The addition of these two homes brings The Arc's total of group homes up to nineteen.

The Arc has expanded its Residential Program through the acquisition and rehabilitation of properties throughout the Illinois Quad Cities. This model of expansion is economically sound and provides housing for people in smaller home settings. The additions of homes in recent years through this model has precipitated the hiring of one additional maintenance staff to help maintain these locations.

Says Susan Smith, Division Director of Residential, “These homes will provide more choice for people with disabilities who want to live as independently as possible.”

May of Caring - Opportunities to Show You Care

Does your employer have a give back policy? Or does your church want to an opportunity for a service project? Or do you and your family just want to give back? Well, there’s a whole month just for you: the May of Caring.

The Arc's May of Caring is a month of caring opportunities that focus on sprucing up The Arc's group homes and readying them for warmer weather. Tasks include, mulching, weeding, trimming bushes, cleaning gutters, removing brush, power washing, staining outdoor furniture, etc.

"With nineteen group homes in multiple cities, the efforts of our volunteers are greatly appreciated" says Sue Gadient, Volunteer and Outreach Coordinator. Can only make weekends or evenings happen? Not a problem. Contact Sue Gadient at 309-786-6474 or gadients@arcqca.org with your availability.
The Arc was awarded a grant from the Corporation for National Community Service to oversee the efforts of Martin Luther King Jr. Day and service projects throughout the year.

On Martin Luther King Day, The Arc hosted a Mobile Food Pantry at the Martin Luther King Community Center in Rock Island in partnership with the River Bend Food Bank. The successful event oversaw the delivery of high quality food options to help address food insecurity.

The Arc will continue its efforts to address food insecurity and uphold the legacy of Martin Luther King Jr. with a community-wide MLK Food Drive to be held April 12 thru April 26. The MLK Food Drive is made possible by our community partners Hy-Vee and Fairway and will be carried out in conjunction with the Quad City Disability Awareness Coalition, an organization of disability providers and advocates in the Quad Cities.

"We encourage everyone to join us in addressing food insecurity by making a non-perishable food item to any Hy-Vee, Fareway, or library in the Quad Cities" says Sue Gadient, Volunteer & Outreach Coordinator. Food collection boxes will be available at each entrance and donations can be placed there, and participants from the Disability Awareness Coalition will pick up those items and distribute them to local food pantries.

Rock Island Commissary - New AbilityOne Contract

Arc Industries has enjoyed long standing contracts at the Rock Island Arsenal that have lasted decades. The Arc has operated the mailroom at the Clocktower and the Official Mail and Distribution Center which has provided great jobs for people with disabilities for many years.

The Arc sought the opportunity to bid on a new contract last year and won the contract to restock the shelves and oversee custodial services for the Defense Commissary Agency (DeCA).

The contract became available after another non-profit no longer continued the program. The Arc was able to bid on the contract through the AbilityOne program, which is a set aside program that uses the purchasing power of the federal government to buy products and services from participating nonprofit agencies, dedicated to training and employing individuals who have significant disabilities.

"This contracts builds on the relationship The Arc has built with the different commands at the Rock Island Arsenal. We anticipate another lasting contract at the Commissary" says Sue McCabe, Director of Work Services. The contract provides excellent long-term employment opportunities for people with disabilities and is another opportunity to serve the hard working people who serve on the Rock Island Arsenal.

A Drive Thru Drop Off site will be open on May 11 from 11:00 a.m. to 3:00 p.m. at the Vibrant Arena. Players from the Steamwheelers and individuals with disabilities from The Arc will be on-hand to take your donations to the MLK Food Drive. Drive thru with your donations and a chance to visit with people with disabilities and your favorite Steam Wheeler players.

A plan for children with disabilities requires careful and mindful planning. However, for many parents each day offers up many challenges, so this type of planning is easily cast aside. However, just starting to create a plan and slowly building it over time is a great way to tackle long-term challenges and gain much needed confidence and security in doing so.

Thursday, May 11 from 6:30 - 7:30 p.m. "It’s Never Too Late to Set-up A Special Needs Trust"
Presenter: Presented by Timothy B. Gulbranson from Lane & Waterman LLP

Thursday, May 25 from 6:00 - 7:30 p.m. "Guardianship - All You Need to Know"
Presenter: Presented by Timothy B. Gulbranson from Lane & Waterman LLP

Both sessions are FREE through Zoom or in-person at The Arc building. Registration is required: gadients@arcqca.org or call Sue at 309-786-6474.