

Quad Cities Area

For people with intellectual and developmental disabilities 4016 9th Street Rock Island, IL 61201

www.arcqca.org

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Achieve with us."



















Founded in 1953, The Arc of the Quad Cities Area is an independent non-profit organization that provides support for over 325 Individuals with intellectual and developmental disabilities in our community.

The Arc provides:

- Respite
- Residential
- Developmental Training
- Vocational Training
- Assistive Technology
- Community Supports
- Supportive Employment

The Arc of the Quad Cities Area 4016 9th Street Rock Island, IL 61201 309-786-6474

For more information about The Arc's programs and support services, visit out website at:

www.arcqca.org

Michael's Message...

The Arc is happy to unveil our new mission statement.

At The Arc, we believe that everyone can unlock their fullest potential when combined with the right amount of quality, innovative services. The Arc has been serving the Quad City community since 1952, promoting inclusion for individuals with intellectual and developmental disabilities. Throughout our history we have always risen to the challenges faced by individuals with disabilities. By updating and revising our mission statement, we are reconnected to our important work, our mission. Additionally, our Board of Directors and Executive Staff developed a new and bold strategic vision that will bring our mission forward. "All I ask is a tall ship and a star to steer her by." said Captain Kirk from Star Trek. The Arc's new mission (below) and strategic plan is the star that will guide our efforts over the next three years. We invite you to learn more about the strategies on pages 4 & 5. On the following pages you will also be learning more about our partners in community, who have fortified our mission with their time, talent, and treasure. And read about Brandon reminding us why we do what we do. We thank you for coming on this voyage of discovery with us!

The Arc's Mission Statement

To empower people with disabilities to believe in their own unique abilities and achieve their full potential by providing quality, innovative services that focus on advocacy, independence, employment, meaningful community life and personal happiness.



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COMMUNITY PARTNERS SPRING GALA RECAP ALIGNING OUR VISION SPOTLIGHT

Cover: guests Betty Natsis, Cindy Ferguson, Helene & Jim Patton enjoy an evening of entertainment, auctions, and food at The Arc's annual Spring Gala fundraising event.





THE ARC'S DOVE LEGACY SOCIETY MEMBERS

Michele & Mike Montford
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Cindy Ferguson
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WHAT WILL YOUR LEGACY BE?

Leaving a portion of your life's wealth through your estate or trust ensures that The Arc of the Quad Cities Area will always be there, supporting people with intellectual disabilities, their families, our community.

We know that inclusion of individuals in community life is an essential part of our future and so do you. Your gift is an enduring expression of those values and will have ripples of impact on future generations. Your commitment to that legacy inspires others to do the same.

Contact us on how to make a charitable bequest to The Arc of the Quad Cities Area 309-429-6067 or wrights@arcqca.org

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Spotlight

The Arc knows that when individuals with disabilities have access to the supports they need everyone prospers with a more vibrant and embracing community that values and practices inclusion. Brandon's story provides an example of how The Arc provides catered services that are customized to each individual's passion and purpose.

The Arc provides advocacy services that connect individuals with disabilities with resources that build upon their hopes and dreams. Qualified Intellectual Disabilities Professionals worked to provide Brandon with the resources and guidance necessary to start a DJ business that was featured at The Arc's Spring Gala, where Brandon provided the evening's entertainment for the fundraising event.

Brandon was supported through the collaboration of The Arc staff to source the right equipment that fit the guidelines set by Brandon, minimal cost but maximum effect. Starting with used equipment and unpaid gigs, through Brandon's determination and the social networks of The Arc staff Brandon graduated to being paid in-kind for performing at The Arc's Spring Gala, and will be performing at The Arc's Employee Appreciation event in July.

Although, Brandon's cerebral palsy diagnosis challenges him physically, the new equipment provided through his in-kind work and carefully sourced through the help of his Home Supervisor, is activated through voice recognition. A prime example of how technology can bridge gaps, allowing individuals to participate in activities of interest they may have been prevented from pursuing in the past. In Brandon's case, these activities provide income, personal happiness, and a sense of purpose.

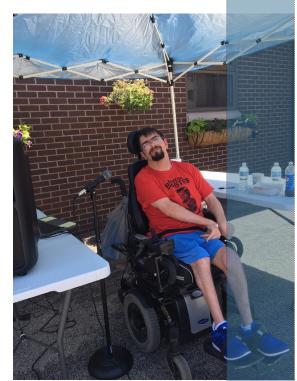
Further, through the help of Brandon's Home Supervisor he now has his own business cards, t-shirts, and the equipment necessary to share his love and passion for music with the community. Beginner DJs sometimes work for free or drink tickets, so we are happy to report that Brandon is now advancing in his business with paid gigs. Shown on right, Brandon working as a DI performing for a street fest in Silvis.

The Arc has been by Brandon's side throughout this voyage. Through a diverse range of services, The Arc was able to live up to this moment. The Arc deeply understands the disability community. We are able to provide a wide range of supports that build and support each individual's well being. As Brandon is stepping into a new role and sharing his unique gifts and talents with our community, through every step of this process he has a set agenda, the sound track if you will; because The Arc, with the help of our friends and supporters, has build the structures necessary to adapt and anticipate his needs and those of many individuals like him.

We see a future of greater inclusion and participation of individuals with intellectual and developmental disabilities in community life. The Arc's friends, supporters, and community partners are working toward a vision of a community that not only accepts, but celebrates the contributions of individuals with disabilities in our community.



Brandon (right) and Home Supervisor James Defrieze (left) at The Arc's Spring Gala.



Brandon at work at a street fest in Silvis, Illinois.

We are motivated and inspired by Brandon. As he goes out and entertains his audiences, we are sure that he will be opening up many more opportunities to break down barriers of what was formerly seen as possible for someone with cerebral palsy.

Thank you for equipping The Arc with the underpinnings that allow for Brandon's success and allow us to develop into an agency that can anticipate and allocate for the dreams and ambitions of many individuals like Brandon we foresee in the future.







Real was built around an idea. The idea that disability is a natural part of the human experience and should be accepted and supported by society, not shut off from it. That kernel of an idea has been built into The Arc which has shut off from it. That kernel of an idea has and volunteers who took a vision and brought it into reality. That vision continues today, in the many volunteers and community partners who have made us a part of their lives and have given their time to uphold our mission to empower people with disabilities to believe in themselves and unique abilities to achieve their full potential.

> The Arc's future is being written today by considerate staff, community partners, and and is skilled finding common ground. dedicated volunteers who care deeply for our mission; to uphold the rights of individuals with intellectual and developmental disabilities as they embrace her skills on a regular basis at The Arc's futures of their own choosing.

At The Arc's volunteer, community partner, time filing and documenting for and member appreciation event we recognized their contributions. It was my honor to present the Community Partner of the Year Award to Modern Woodmen (Chris Cramer accepting award, left). Because of partners like Modern Woodmen Cities. He and his wife Gay have given of America and others like them, The Arc successfully expended residential housing for people with disabilities in the Quad Cities Area. Modern Woodmen financially supported the campaign which resulted in the construction of five beautiful new group homes, with a sixth home on the near horizon, and transitioned The Arc into Please join me in congratulating Modern a new era of community-based services.

A very special award is given in the name of Evelyn Colberg, who was a founding member of The Arc of the Ouad Cities Area. Peggy Love (seen right, middle) was the recipient of the Evelyn Colberg award because of her services to individuals with disabilities through sustaining commitment, dedication, and humility. Through her work with Family and Friends | Work/Community Employment Services she and others organized outings to the zoo, concerts, Halloween and Valentine's Day celebrations, holiday cookies and crafts, and helped The Arc celebrate its 60th Anniversary. Peggy is always ready and willing to lend a helping hand, and throughout it all she has had a positive influence on the staff, individuals served,

and everyone around her. I also had the distinct honor of presenting The Arc's highest award, the Lifetime Achievement Recognition award to Ben and Gay Nefzger who have supported The Arc with their time, funds and steady support since 1990... nearly 30 years.

Ben has been a multi-decade long friend of The Arc who has never wavered in his commitment to the agency's mission, goals and purposes. Ben has served on most, if not all, Board committees and has always served The Arc with grace and the spirit of cooperation. He has been a leader in bringing persons of conflicting views together for the good of the organization

Gay has been a volunteer for The Arc for many years, and was volunteering Business Supply on Arsenal Island until the store closed. She then volunteered her Administration and Training Department until retiring in 2014.

Overall Ben & Gay have had a major positive impact on The Arc of the Quad generously of their gifts of time, talent and treasure and The Arc is clearly better, stronger, and more mission focused thanks to the many gifts they have so willingly devoted to the organiza-

Woodmen, Peggy Love, Ben and Gay Nefzger and the following award winners below for their contributions to The Arc.

Community Advocate of the Year Rob Tolmie

Business Partner of the Year Sears Manufacturing

Krister White

Personal Advocacy Award Brandon Jones

Youth Volunteer Special Recognition **Youth Works**

Retiring Board Member Recognition Steve Loete

Thank you to The Arc's friends and supporters who have made a memorial since the first of the year.

Care and attention is given to recognize all gifts accurately. Please contact us if you would like a correction, it will be printed in the winter edition of The Challenge Newsletter.

THANK YOU FOR YOUR DONATIONS IN MEMORY OF

ALMA JANE TERFLER

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KENNETH GALUSHA

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HELEN KERSCHEITER

MARY KAY BOLTIE

Special Thanks to

University of Illinois Extension, Master **Gardeners** for donating their time and talent to create a teaching garden at The Arc Building. Master Gardeners are teaching Individuals everything from vermiculture to creating lip balm from fresh herbs, and everything in between.

From left to right, organizer Julia Martin, Marion Launder, Judy Hartley, Deb Obrien, Linda Clewell, and Deb Durnal-Corso, Judy White (not pictured).



Thank you to The Arc's Volunteers since the first of the year.

TOM LAGOMARCINO, BETHEL WESLEY **UNITED METHODIST CHURCH** CARE AND SHARE COMMITTEE, TRINITY **LUTHERAN CHURCH BETHEL WESLEY UMC VOLUNTEERS** NORMAN DUNLOP, AMERICAN LEGION #569 **CORPS OF ENGINEERS** HANNAH AND AMANDA, CHICKFIL-A MIKE COYNE-LOGAN, LIVING LANDS AND WATERS GENESEO SENIOR CITIZENS KITCHEN BAND **UNIVERSITY OF ILLINOIS EXTENSION -MASTER GARDENERS CATHY ANDERSON DENNY BARAKS BEN BEKEL** SARAH BOHNSACK

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MIKE STOPULOS

MARY TADDA MICHAELANN TODTZ

ROB TOLMIE JOSIE WAHL

SARAH WRIGHT



The Arc's volunteers have made a difference in the lives of individuals with disabilities with thousands of hours of service every year. Just in the past 6 months we have had hundreds of volunteers log hours in though United Way Day of Caring, Youth Works, and many, many more. Thank you!



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MR. MICHAEL AHRENS MR. JUAN ALEJO MARIO AND TRACY ALMANZA CATHY M. ANDERSON JENNIFER ANDERSON MATTHEW AND KATHLEEN ANDERSON **ANONYMOUS**

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MS. JENNIFER STENDER DALE R. AND LINDA STEWARD Thank you to the following donors for participating in the United Way, or Work Place Donation, or Matching Program since the first of the year.

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We invite you to help us empower people by supporting The Arc of the Ouad Cities Area with your outright gift or pledge to **Bird #146** through Birdies for Charity during the John Deere Classic.

When you chip for The Arc of the Quad Cities Area, The Arc will receive 100% of your contribution, plus Birdies for Charity Fund will match between 5-10% of your gift or pledge. Forms are available at The Arc locations or on our website www.arcqca.org. Thank you for chipping in!



Spring Gala

At The Arc, we know that individuals with disabilities want to live just like everyone else with dignity and independence. The Arc taps into the human potential of people with disabilities helping them to create a life that capitalizes on their own unique abilities. So thanks to everyone who came out for The Arc's Spring Gala to help us empower people throughout the year. Your support counts!

GALA CHAIRS: BARB GOETTIG & MICHELE MONTFORD

EMCEE: MIKE STOPULOS





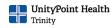


























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Aligning Our Vision

The Arc has alway undergone a state of revision, trying to beat our best in order that individuals with disabilities can achieve their fullest potential. With this latest revision, we are keeping The Arc in line with our aspirations for a more inclusive future

To empower people with disabilities to believe in their own unique abilities and achieve their full potential by providing quality, innovative services that focus on advocacy, independence, employment, meaningful community life, and personal happiness.

Additionally, The Arc has a new Strategic Vision (page 5) that aligns with the key performance measures (below) that were developed to achieve our strategic vision. We have taken these performance measures and aligned them with the Q2030 regional action plan, a Quad City Community-wide vision that specifies four priority themes for action: Cool Places, Creative People, Connected Region, Prosperous Economy. We know that transforming the Quad Cities for all who call this area home can only transpire completely when people with intellectual and developmental disabilities are at the table.

Strategic

In three years The Arc of the Quad Cities Area will be recognized as the leading provider of community-based services in the Quad Cities. New and innovative services will be developed that are based on the needs, preferences, and desires of the people served. The Arc of the Quad Cities Area's brand in the community will be synonymous with advocacy for people with disabilities, quality services, and financial strength and viability. We will be recognized in the business community as a workforce partner of business solutions. Throughout the area we will be known as the destination of choice for Direct Support Professionals, administrative, and support staff.



COOL







PROSPEROUS ECONOMY

THE ARC OF THE QUAD CITIES AREA STRATEGIES

ADVOCACY/ BRANDING

PROMOTE & ENHANCE THE ARC
 BRAND THROUGH THE USE OF ADVOCACY, MARKETING, AND COMMUNITY ENGAGEMENT

BOARD LEADERSHIP ORGANIZATIONAL WORKFORCE

• STRENGTHEN THE BOARD TO ENSURE ONGOING FUTURE VIABILITY AND A COMMITMENT TO BOARD GOVERNANCE BEST PRACTICES.

• ENSURE ORGANIZATIONAL EFFICIENCY AND EFFECTIVENESS BY CULTIVATING AN INSPIRED, EMPOWERED, AND COMPETENT WORKFORCE.

QUALITY

PRODUCTS SERVICES

• ENSURE CONSISTENCY, QUALITY, AND INNOVATION OF PROGRAMS THROUGH THE IMPLEMENTATION OF BEST-PRACTICES, MONITORING, AND MEASURING OF ALL SERVICES.

• INCREASE THE NUMBER OF PEOPLE SERVED BY FOCUSING ON MEANINGFUL COMMUNITY LIFE AND COMMUNITY PARTICIPATION.

FINANCIAL STRENGTH

 ENSURE ONGOING FINANCIAL STABILITY THROUGH A BALANCED APPROACH TO MODERNIZATION AND MARGIN STABILIZATION.