



For people with intellectual and developmental disabilities

4016 9th Street
Rock Island, IL 61201

www.arcqca.org

Or Current Resident

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Fall 2016



Meet Danny (above) on page 4.

The Challenge

www.arcqca.org | 4016 9th Street, Rock Island, IL 61201

In This Issue...A Look at The Arc's History | The Arc's New Leadership | Celtic Highland Games | You Changed A Life

Achieve with us.®

Special thanks to Rose Van de Wiele and Theresa Dewaele for spending countless hours pouring through The Arc's archives looking at pictures and annual reports to come up with this time-line complete with pictures that really bring it to life. Thank you also to Kathy Conrad for scanning all the documents and pictures into digital format for this newsletter.

Thank you so much for your dedication to The Arc!

The Arc Challenge Newsletter is a bi-annual publication produced by the Arc of the Quad Cities Area with a distribution of 3,000 households.

Business Card	1/4 Page	1/2 Page
2" x 3 1/4"	3 1/2" x 5" or 5" x 3 1/2"	7 1/2" x 5"
<u>Annual Rates:</u>	<u>Annual Rates:</u>	<u>Annual Rates:</u>
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\$100 Black & White	\$210 B&W	\$410 B&W
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SAVE THE DATE

TRIVIA NIGHT



TO BENEFIT THE ARC OF THE QUAD CITIES AREA

Saturday, January 7th, 2017

Plumbers & Pipefitters Local #25 Union Hall

Doors open at 5:30 PM • Trivia begins at 6:30 PM

\$10 per person / Tables of 8 players

Cash Bar BYO Snacks Raffles 50/50 Raffle

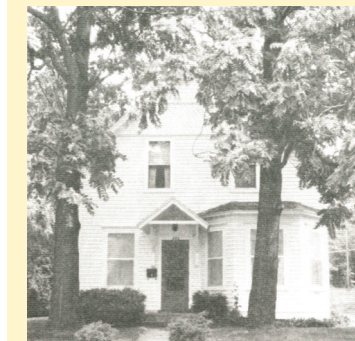
Making Changes for an Inclusive Future

The Arc believes that every person, including those with intellectual and developmental disabilities, be treated the same as every other person. Historically, The Arc has always found ways to promote inclusion and has continued to make intentional decisions toward achieving that lofty goal. Because through inclusion, our community has the opportunity to see individuals with intellectual and developmental disabilities through a fresh set of eyes, and in doing so tears down the inaccurate stereotypes that have for too long kept our community from fully embracing a future that includes individuals with disabilities in community life.

The Arc does not sit back and hope for a the future to arrive. There have been many parents, siblings, guardians and individuals with disabilities who have made concrete, incremental changes that add up a more inclusive today.

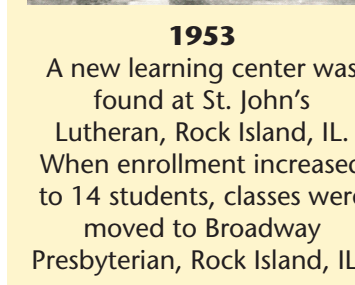
In this issue, we will go back to the beginning where the idea of inclusion was just an idea. When a group of parents came together and decided to do something radical and not send their children away to large State-run institutions, but instead kept them at home with the support of one another. In essence, turning away from societal norms of that time and creating a new path that has changed the lives of many.

Continues on page 2



1952

Realizing the needs of their own children, a group of parents with intellectually disabled children pooled their funds to hire a teacher, Mrs. William Quaitance who held classes on her front porch. In doing so, they became strong advocates for school services.



1953

A new learning center was found at St. John's Lutheran, Rock Island, IL. When enrollment increased to 14 students, classes were moved to Broadway Presbyterian, Rock Island, IL.



1955

As the program grew so did the needs of the students. Parents set up a learning center for students over age 16 at an abandoned Fire Station. They received help from parents, local labor organizations, interested citizens and local services clubs to prepare the building for students.

Follow The Arc's time line on page 2

Achieve with us.®



Founded in 1953, The Arc of the Quad Cities Area is an independent non-profit organization that provides support for over 325 Individuals with intellectual and developmental disabilities in our community.

The Arc provides:

- Respite
- Residential
- Developmental Training
- Vocational Training
- Assistive Technology
- Community Supports
- Supportive Employment

The Arc of the Quad Cities Area
4016 9th Street
Rock Island, IL 61201
309-786-6474

The Arc's Mission:

To live and work in partnership with the community to support individuals with developmental and intellectual disabilities, through a variety of support services.

For more information about The Arc's programs and support services, visit our website at:

www.arcqca.org

Making Change continued..

Continued from front page...

Join us for a step back to The Arc's beginnings, and in doing so we appreciate the many achievements so many have the privilege of knowing today.

Our work had a small beginning. It started with an idea that given the right supports, everyone has the right to live to the fullest capacities. As The Arc grew, so did our commitment to providing supports that are inclusive, delivered with dignity, underpinned by respect and vested in each individual's quality of life.

Because disability affects so many aspects of life, The Arc provides a holistic approach to ensure wellbeing. From finding a job in the community, to providing meaningful activities throughout the day, The Arc puts individuals first. If the need to secure a long-term employment opportunity through Arc Industries, or to enjoy community-based housing in the community, The Arc has crafted a service to help. The Arc has become a powerful advocate for the basic human rights of individuals with disabilities. Self advocates, through Speak Out, gain a voice and are empowered to break the dampening affects of stigma and discrimination.

We believe that everyone has the right to quality support so that all individuals can reach their fullest potential. So we have crafted supports that provide the underpinnings designed to unlock the door to their community, to friendship, and to self-sufficiency that are so critical to human development.

By working together with our community, our commitment is strengthened by people like you who have supported The Arc's important work through your volunteer hours, your gifts of support and by joining us on this important journey.

Thank you for supporting individuals with intellectual and developmental disabilities, your choice to join us means so much to us.

1964

The continuing needs of local children with disabilities enabled The Arc to start a child care center at St. James Lutheran Church, Rock Island. The church donated their Sunday school class for the program. Shortly after a second site was up at Faith Lutheran Church, Moline, IL.



1967

Two parent groups with disabled children merged so that they could appeal for funding to continue their work. This group formed a successful alliance and the was mission supported.



1968

First workshop opened at 23rd Ave in Moline, IL to expand work opportunities.



Leaving a Legacy

So many people have come together for a common mission, to support individuals with intellectual and developmental disabilities in community life. If not for the investment in The Arc's future by countless people, the continuation of The Arc's mission would have been impossible.

Did you know that you can also make such an investment with no cost to you today? By making an endowment gift with your estate plan, you will be matching your passion with action and providing services to generations yet to come. The Arc has a long history of service and strong governance. We can assure your gift will be put to good use.

Estate giving is continued giving that allows The Arc to grow and adapt to the needs of the future. The Arc has always lived up to challenges. Your gift ensures that we will adopt to the changing needs of the community. If anything is certain, there will always be changes ahead.

Your endowment gift exists in perpetuity and is carefully managed for growth. The Wilbur L. Burress Endowment takes only 3% of the endowment's earnings yearly to provide permanent operational support that continues regardless of State budgets or shifting support for human services. The Wilbur Burress Endowment, established in 1987, is still making a difference in the lives of individuals almost thirty years later. Your legacy and the legacy of each endowment donor will endure. The collective strength of endowment gifts ensure the The Arc will be able to accomplish our mission in the future.

Join the Dove Legacy Society. Your endowment gifts allows The Arc to thank you for your investment in our important mission. Once yearly The Arc honors the members of the Dove Legacy Society luncheon and you get a status update from The Arc's Executive Director.

Additionally, your membership to this exclusive society encourages others to support the endowment, and The Arc's future and growth for many years to come. With your endowment gift, you are perpetuating The Arc's mission.

Contact The Arc's Development Department at development@arcqca.org for more information on legacy giving. Thank you.

Dove Legacy Society Members



Michele & Mike Montford
Fran and Marie DeWispelaere
Rose VandeWiele
Rick and Marcia Voltz
Jan and Todd Haugen
Kyle Rick
Dennis and Sharon Baraks
Cindy Ferguson
Kathy and Tom Conrad
David Conrad
Matt Puck
Connie Zogg
Lizette Desseyn
Jim & Twila Mitchell
John & Helen Kerschietter
Richard & Ruth Marie Motz

2014

The Arc initiates the Building Homes-Welcoming Opportunities capital campaign to transition all residents of Heritage Fifty-Three into community based housing. Completes Phase I of capital campaign

2011

Name and logo changed to The Arc of the Quad Cities Area.



2015

Five homes are built and all residents are moved into their new homes. Heritage Fifty-Three is closed.



2016

Capital campaign continues for sixth and final home so that residents can age in place.



Ticket to Work?

The Arc recently been approved as a Employment Network provider with the Social Security Administration. This allows The Arc to be assigned "tickets" under the Ticket to Work program. Ticket to Work is Social Security's program to encourage disability recipients to return to work. Ticket to Work expands the vocational services available to people on SSDI and SSI and provides additional protections to people's disability benefits as incentives for them to attempt to return to work. Ticket to Work is a voluntary program that can help Social Security beneficiaries go to work, get a good job that may lead to a career, and become financially independent, all while they keep their Medicare or Medicaid. Individuals who receive Social Security benefits because of a disability and are age 18 through 64 qualify for the program.



Under the Ticket to Work program, vocational services, nonprofits, and other entities become employment networks (ENs). Employment networks are available to provide vocational training, job readiness training, resume writing classes, and other vocational

services to SSDI and SSI beneficiaries. Some ENs specialize in providing services only to people with specific disabilities (such as developmental disabilities), while others serve all beneficiaries irrespective of the nature of their disabilities.

The ticket program is a good fit for people who want to improve earning potential and are committed to preparing for long-term success in the workplace. Ticket to Work offers beneficiaries with disabilities access to meaningful employment with the assistance of Ticket to Work employment service providers like The Arc of the Quad Cities Area called "employment networks."

Due to the generous award of FY17 grant funding from the 708 Mental Health Board, The Arc hired Jenny Miller as a Job Developer to expand Community Employment Services and the Ticket to Work program.

Staff Recognition

The Arc recognizes the caring and dedicated staff each year at the annual Recognition Event. During this event, individual staff members receive awards for exceptional qualities that set them apart. This year the following exceptional staff members were honored:

Lori Dixon, Benevolence Award for being warm-hearted, considerate and for believing in the value of teamwork.

Kim Booker, Awesome Idea Award for coming up with the idea of selling Corn Butterers on Amazon.

Dave Daughtery & DeWayne Hagans, Employee TEAM Excellence for working together in an exemplary and positive manner.

The following Employee Excellence Awards were awarded to five staff who were witnessed performing extraordinary acts of commitment, excellence, flexibility, or teamwork:

Jesdean Carter, Direct Care - Day Services, Employee Excellence

Amy Sims, Direct Care - Residential, Employee Excellence

Peggy Barnard, Support, Employee Excellence

Tami Peck, Supervisory, Employee Excellence

Kathleen Anderson, Professional, Employee Excellence

Michael's Message

I would like to thank all of The Arc's families, staff and the individuals served for the warm welcome I have received since accepting the position as the Executive Director of The Arc of the Quad Cities Area. I have been taking the time to visit each of The Arc's many sites, and I am impressed with the overall quality of programs and professionalism of the staff. At each site I am especially warmed by the quality of staff interactions and caring demeanor that is shown towards the individuals served. It is on this solid foundation of professionalism and quality that I see potential and am very optimistic for The Arc's future.

These past weeks, my primary activities have been focusing on and learning about The Arc's programs, meeting individuals served and staff, and familiarizing myself with the Quad City community. I want to thank The Arc's staff for helping with the transition and would like to personally thank my predecessor, Kyle Rick, for her leadership and for her diligence in ensuring a smooth and effective transition.

By way of introduction, I was raised in DeWitt, Iowa and proudly claim my local Midwestern roots. I began my higher education journey at the University of Iowa where I



Michael Glanz, Executive Director for The Arc of the Quad Cities Area

received my Bachelor of Science degree in Therapeutic Recreation and am still a proud Hawkeye. Ultimately, I earned a Master's in Business Administration (MBA) and a Master's Degree in Nonprofit and Association Management from the University of Maryland University College. While on the east coast I worked for eight years at Melwood, a leading nonprofit providing jobs and opportunities for people with differing abilities in the greater Washington, DC

area. When I left Melwood I was serving as their Vice President of Community Services providing leadership to programs that served over 1,200 youth and adults of all ability levels. However, I am proud of the fact that my work experiences includes all levels of employment, and I cherish the time that I spent providing direct support to people with disabilities.

I believe firmly in person centered services, expanding community partnerships, and building upon each individual's abilities, desires and dreams. It is my privilege to be a part of The Arc of the Quad Cities Area and I am looking forward to many more years of providing quality services to people with intellectual and developmental disabilities.

Become a Special Highland Games Sponsor



The Arc of the Quad Cities Area is pleased to announce that it has teamed up with the Celtic Highland Games to product the first ever Special Highland Games to the Quad Cities Area.

In order to garb our athletes in authentic Highland garb, we are asking you, our supporters, to help us integrated our athletes into the games with the correct kilts and

t-shirts needed for our athletes to do their best. Be a sponsor of a Special Highland Games athlete. For your \$150 sponsorship, you will get a matching t-shirt that matches the shirt of a sponsored athlete to wear at the games and a picture of your sponsored athlete in action.

There are only four sponsorships left, so take advantage of this unique sponsorship opportunity by using the gift envelope included in this publication of The Challenge and put Celtic Games in the memo of your check, so we know where to attribute your gift. Thank you so much!

1987
The Dove Foundation was registered as a non-profit entity which later became the Wilber L. Burress Endowment in honor of Wilber Burress (below with Art McElhaney). The Job Placement Training Program was initiated.



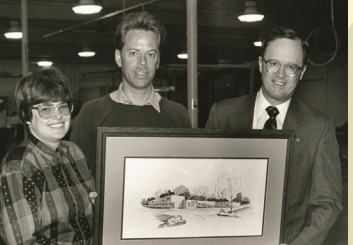
1988
The Arc receives a Supported Employment Grant through Department of Rehabilitative Services to help individuals find and keep jobs in the community.

Moments Remembered is established providing lasting keepsakes from special occasion flowers.



1989
A grant is set in place to provide residential services to individuals in the community.
1993
Respite services are opened to provide care to families when they need it or in times of crisis.

The Arc buys 62,000 sq foot facility and Arc Industries moves in.



1997
The Arc helps individuals obtain employment at Rock Island Arsenal in the Watchtower Mail Room sorting and delivering mail

2000
A group of individuals form Speak Out focusing on public speaking and self advocacy.

Birth-to-Three is closed due to insufficient funding.



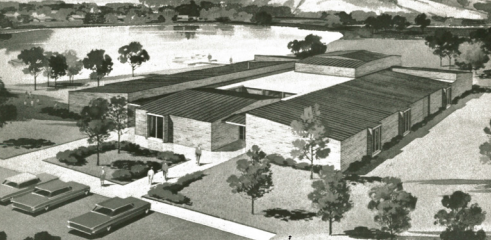
1968
Opportunities were expanding and The Arc needed more space. The Annex Building at the Rock Island County Fair Grounds was used.



1968 - 1970
A capital fund drive was set in motion to build the Opportunity Center ('68) because program space was limited The grand opening expanded the programs possibilities ('71).



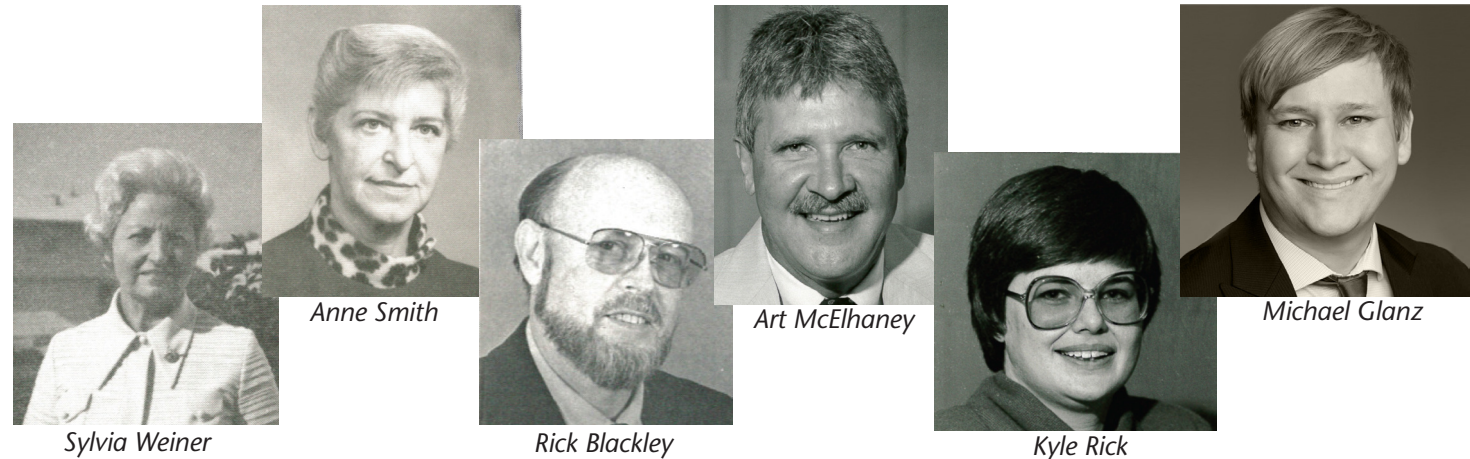
1970
'Tongue in cheek' Phantom Ball benefit held for the capital fund drive held April 1st. On Cloud 9 entitles invitees to an evening at home. Ticket price: whatever it is worth for you not to go. RSVP by sending in a check.



The Arc's Leadership Then & Now

The Arc of the Quad Cities Area owes its origins to the leadership of Harold & Sylvia Weiner, the Founders of the first association which began in 1952 along with ten other families of children with developmental disabilities. Sylvia Weiner, (pictured first on left) then became The Arc's first president. Since The Arc's inception the baton has been

passed to a total of six leaders who have taken the original intentions of those founding members and adapted them to today's standards and expectations. The Arc would like to welcome Michael Glanz (on right), Executive Director, to a long line of leaders who have taken the helm. Please join us in welcoming him (see more on Michael on page 3).



You Made a Difference in Danny's Life



Did you know that if you donated to Building Homes - Welcoming Opportunities, you made a difference in someone's life? You made a difference in Danny's life because he used to live at Heritage and now is living the American Dream in his own home. He is enjoying the benefits of having his own bedroom and is learning new life skills, like doing his own laundry,

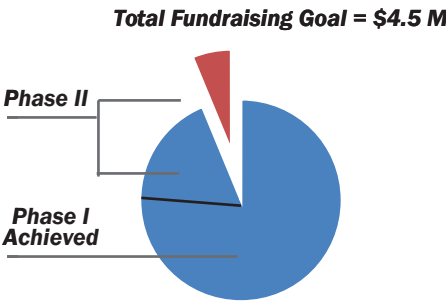
or packing his own lunch for work at Arc Industries where he earns a pay check. Being able to do things for himself gives Danny a lot of pride in accomplishment. When he isn't doing tasks around the home or at work, Danny enjoys watching the Bears, riding his bike, visiting his family on weekends, or sampling deserts at his favorite restaurants. Whatever Danny sets his mind to, he takes care of with a lot of enthusiasm and pride.

Building Homes - Welcoming Opportunities

Because of the success of the "Building Homes-Welcoming Opportunities" campaign, The Arc has built five homes in the community to enhance the lives of individuals with developmental and other disabilities. We have raised 95% of the overall goal of \$4.5 million, and are in sight of that final 5% which will fund a sixth home to enhance the lives of the individuals we serve by providing more community-based housing and allow them to age in place.

Thank you for becoming a part of this unique transition toward community-based services. Because of donors like you, The Arc has experienced real growth with gifts to support important initiatives like the Building Homes - Welcoming Opportunities campaign.

In April and May of this year, two more ribbon cuttings were held at 8th Street and 3rd Ave. We are so proud to be a part of a community that supports individuals with disabilities during



A gift envelope has been enclosed for your capital campaign gift

their transition into community life. As a result of the tremendous response, we are nearing our goal of achieving a sixth home in the Quad Cities. The achievement of this goal will ensure the high quality standard of care The Arc is known for will continue far into the future.



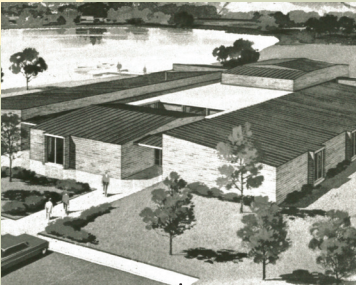
Ribbon cutting 8th Street, Rock Island, IL



Ribbon cutting 3rd Ave, Rock Island, IL


1971

Opportunity Center is completed, consolidating four locations from three cities into one location.



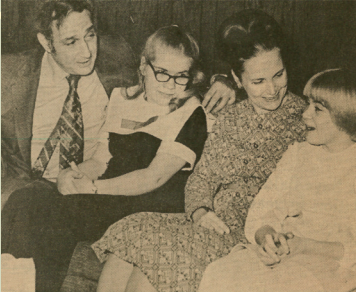
1971

Former Board Member Mrs. Patricia Hewitt plants a tree at the dedication. Mrs. Hewitt was invaluable during the capital drive for Opportunity Center.




1972

Employment opportunities expanded. Eight individuals and one staff to oversee found employment at packaging company in Milan. Within one year, the numbers grew to 25 individuals and one staff. First Lady of Illinois visits Opportunity Center.




1978

State Rep. Ben Polk, R-Moline, Executive Director Anne Smith, State Rep Clarence Darrow, D-RI, Sam Skafidos, Dr, Richard Blantos, Tom Berkshire (Governor's Office) and Frank Hayes, Architect, all pitch in for the ground breaking ceremonies of Heritage Fifty-Three.




1976

The growing needs of the community prompt the purchase of additional living spaces. An apartment building (see below) was purchased for 21 individuals and The Arc received a grant for a specialized living center for 64 severely handicapped individuals




1979

Heritage Fifty Three officially opens and offers quality residential services to the Quad Cities for the first time to individuals who were confined to institutions. The Arc grew over 100%. Birth-to-Three program was initiated to help parents of special needs children.



1982

Two group homes were opened. Six HIP homes (similar to foster care) in four cities. OC Industries Opens.



1984

Desperately needing room for staff & case workers, The Arc leases The Arc building at 4016 9th Street Rock Island, IL. In order to complete the dedication of The Arc building, a flag presentation was given courtesy of US Rep. Lane Evans, D.

